

Ideas for the IETM Luxemburg Flow

- Ideally we could turn to experts in the field. Here are some suggestions:
 - Superhero Clubhouse - [here is their manifesto](#), which I think is a great starting point for thought.
 - Movement Generation and particularly their [Just Transition framework](#)
 - Must incorporate and rely on indigenous voices and knowledge
 - Julie's Bicycle - they have a set of [climate tools](#). It probably makes the most sense to work with them, because they are Europe based and may understand the context here a little better.
 - I also think that this [Venn Diagram](#) is a great image and idea for us to use as a source for reflection.

Visioning 5.5 hrs

Action Setting 2.5 hrs

Session One Part.1 11:00-13:00

Visioning/ Dreaming: Where do you want to go? What does the ideal sector look like?

Have poster paper and markers available for people to take notes / jot down ideas

- **Welcome & Intros (30 min)**
 - First...Intro go around
 - We will get to know each other through the process, but just to get started:
 - Name
 - 1-2 sentences (max) about you and your practice
 - When you think about our world in 30-50 years -> what is one positive thing that you can see?
 - Can be as small or as large, as local or as global as you wish
 - Let's try to set our pessimistic side aside for a moment:)
- **Introduction to the session (10 min)**
 - Maybe: Reiterate some of the points that were made in the opening, particularly that the purpose of this is for self reflection.
 - Let's take care of one another and remember the agreements that Emma shared
 - A few goals for us
 - An opportunity for us to reflect professionally, but also personally

- At times this feels overwhelming and lonely - hope we can do this in community
- A Guiding Question - **SLIDE**
 - What does a transition from extractive society to regenerative society look like?
 - This crisis is unprecedented, and nobody has the answers. So in some ways, it can also be liberating. It means that all we can do is fully dive into the future, and into these two days, and do what we can to imagine alternatives together.
- Explain the flow of these two days in our group - **SLIDE**
 - This session: meeting one another and establishing the foundation
 - This afternoon: collaborative visioning activities - will get creative
 - Tomorrow morning: evaluating and re-assessing where we are right now
- Briefly present the Venn Diagram - **SLIDE**
 - We will come back to it later
- **Let's move a little first - Ice Breakers (20 min)**
 - Terrible Thumb Grab
 - Name energy exchange
 - Blind finger
 - Care with ourselves and each other in this tough time
- **11am - Sharing inspiration - (15 min) - SLIDE**
 - Pair up with someone
 - Take 10 minutes
 - 1 or 2 examples of tangible hope
 - Things that you have experienced, seen or heard about
 - Briefly discuss all
 - What about these specific examples resonates with you?
- **Share with the whole group and discuss (30 min)**
 - Discuss for each - why this resonates with you
 - Keep these in mind as we move forward
 - **INVITATION**: Is there anyone who could to document these visually - with words and/or images - go for it!
- **Closing and looking at next steps (15 min)**
 - Will move into group visioning next
 - First - quick round of how you are feeling - Name + 1 word or short phrase
 - **Closing Notes:**

- Moderators to Share.
- Return to the plenary space for 14:30.
- Please take all valuables with you, tables will be cleared in the break.
- Lunch served in the second floor foyer. If you have questions IETM staff will be around to answer them.
- Quiet space is available.

Session One Part. 2 14:30-18:00

Continue from morning Session: Visioning/ Dreaming: Where do you want to go? What does the ideal sector look like?

- **Welcome (15 min)**
 - Name, a place where you feel good and why
- **Let's move - Ice Breaker (10 min)**
 - Sound of movement
 - Clap Circle - focusing on and seeing each other
- **Reminder about core question - 2 SLIDES**
- **Intro of visioning exercise (10 min + 1 hr) - SLIDE**
 - A visioning exercise of our desired future – 1 hour
 - Small Groups of 3-5 people
 - Remind of our overall guiding question
 - Core focus:
 - What does the ideal sector look like?
 - Look as far into the future as is needed
 - What specific elements of the structures that exist can you reimagine?
 - Examples: the connection between your work and wider society, digital, your collaborative process, power structures...
 - Can work outside, but don't go far so I can come around and check in with you
 - Prepare a 3-5 minute (no more) presentation of this model, that includes in it
 - The origin story with a few small steps that had to be taken to get there
 - Have 40 minutes to work
 - Supplies that you can use are here (show)
 - Can also use whatever you find around you, as long as the staff permits it :)
 - Include its impact on the people involved and the local and/or global society.
 - Will present it back to us

- Should rehearse the presentation – the more people from your group included in it, the better.
- **All Present (40 min)**
 - 2-3 questions after each
- **Visioning Debrief (20 min) - SLIDE**
 - Any discoveries in the visioning activity?
 - Anything unexpected?
 - Anything that you want to make sure to not forget?
 - Any connections or opposite perspectives from different presentations?
- **(If time) 10-15 minutes** – Go back to your groups - Any edits to your vision/presentation?
- **Closing (15 min - can be longer)**
 - One thing that resonated with you personally / that you are taking away from today
 - CAN BE a more open debrief
 - Tomorrow we'll start to adapt our visions into action
 - Don't hesitate to come to me if you need any support
 - **Closing Notes: Moderators to Share.**
 - There is a programme of performance this evening, if they need information please see the IETM website.
 - The late night meeting point will be open until midnight. (Rotondes)
 - Shuttles will depart to the hotel every 30 minutes between 22:00 and 01:00 from Rocate Quai 6.
 - In the morning the shuttle will leave from the hotel at 09:00. Please be there a few minutes in advance.

Take paper home to MAKE PLANES

Session Two 10:00-12:30

Action Setting: What is blocking change? How to change things? What are we willing to let go of? Listing actions.

MAKE PLANES

- **Morning welcome round (10 min)**
 - Name
 - One word how you feel this morning OR fromm yesterday

~~— One thing that you want to let go of — personal or professional~~

- **Intro of today (5 min)**
 - Making a recommendation to funding structures
 - Personal goals
 - New people - will need to jump in

- **Ice Breakers (20 min)**
 - Throw an invisible object
 - Sound Cars
 - Focusing despite of the noise
 - Hearing the whole ecosystem

- **Summary of big ideas from yesterday (15 min)**
 - ASK for a scribe
 - Brainstorm all together on a board
 - Cyclical process of creation and production - particularly resources
 - Time - taking time
 - Community engagement and reaching out to communities

- **Articulating 1 concrete change for the sector (30 min) - SLIDE**
 - Take 30 minutes in your groups from yesterday's visions
 - Choose one element of your vision and convert it to concrete presentation to the European Commission / your local funding structure
 - What's one thing that's not working about the funding model, and what should it change to?
 - Be as specific about both parts of the question as possible
 - At the end I'll go around and record Will present briefly to us all – in 1 sentence

- **Share Back (15 min)**
 - 1 sentence per group

- **Personal Reflection and Goal Setting (20 min) - SLIDE**
 - Focus: *3 specific actions that I will take?*
 - For the specific actions: for at least one of them, come up 2-5 concrete steps that you need to take to implement it personally or organizationally
 - Bring back the [this Venn Diagram](#) and have people use it to make some actionable steps
 - Possibly set up a moment to meet again over phone, in person or on zoom in 6 months and check in on each other's process.

- **MAYBE Optional Share Out (10 min)**
 - Whoever wants, can share their action and obstacles (if any)

- The group can then respond - particularly if people have suggestions of ways to overcome obstacles
- **Group Carbon Neutral Plane Launch (10 min)**
 - Stand in a circle - stand a bit further back
 - Take a second to close eyes and visualize the completion of their action and the resulting impact (try to focus on the positive)
 - On count of three launch them into the sky
- **Collective Summary (10 min)**
 - 3 bullet points for the conclusion
 - Ask 3 people to share
 - One burning question
 - Focus is three actions they will take forward and one overarching question that summarizes the work of the group
- **Closing circle (10 min)**
 - Go around and share at least one thing that you are willing to let go of and one action you plan to take
 - Closing discussion/what we are taking away from the process
 - A few credits - Final **SLIDE**
 - Sessions inspired by the work of Superhero Clubhouse in NYC
 - Show slide of their Manifesto
 - **Closing Notes:**
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Didn't do:

- **Moving Towards our Vision/What do you want to let go of? (35 min) - SLIDE**
 - **IF things went very well in groups, then can put them back in same groups - adjust slide**
 - The goal is not necessarily to agree, but to imagine what's next for each of us personally and organizationally
 - What is blocking the change you dreamed of yesterday? What gaps exist? What are you willing to let go of?